

TRADE NEWSLETTER

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December 2025



UBS Highlight

UBS continues to operate as an ISO-accredited builder, maintaining the highest standards for Environmental, Quality, and Safety procedures.



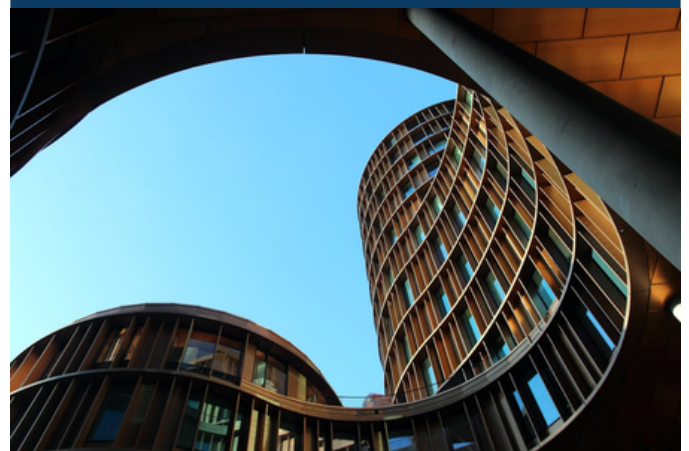
December 2025

Welcome to the December 2025 Trade Newsletter 🎉

As we close out 2025, here's what's inside this month's update:

- Holiday Availability Survey 📝: We've just sent a quick survey to gather your availability over the holidays. Please fill it out.
- Safety Reminder ⚠️: A tragic incident highlights key demolition site risks and safety measures.
- Regulatory Updates 📄: Stay up to date with recent changes in VIC and QLD construction laws.

Thank you for your hard work this year, and we look forward to continuing our partnership in 2026!



"Every safety shortcut has a price usually greater than the reward" — Bryant McGill

Employee killed when concrete floor collapses at a demolition site

WorkSafe reminds employers about the risks associated with demolishing buildings and structures.

Background

A 49-year-old man died when a concrete floor collapsed and crushed him on a residential construction site in Avondale Heights. WorkSafe is investigating the death.

Safety issues

There are several risks with demolishing buildings and structures. These include unexpected structural collapse and falling objects.

This can lead to employees or members of the public suffering serious or fatal injuries.

Recommended ways to control the risk

To reduce the risk of an unexpected structural collapse, employers should:

- Engage a suitably competent person like a structural engineer experienced in demolition work. They should assess if:
 - demolishing the building or structure may cause any specific structural stability issues
 - any temporary structural support is needed.
- Before the demolition begins, have a plan for the demolition works. This includes both the:
 - proposed method
 - sequence of demolition.
- Use temporary structural supports in areas where employees need access. This will maintain the stability of the building or structure throughout demolition.
- Establish and maintain exclusion zones to prevent people from entering potentially unsafe work areas. This includes in or around unsupported structures.



Figure 1: Incident scene at a demolition site

As a duty holder you have legal obligations. For more information, scan the QR code or visit: worksafe.vic.gov.au/safety-alerts/employee-killed-when-concrete-floor-collapses-demolition-site.



Survey: Indicate Your Availability for the Holiday Period

As we approach the end of the year, we know many of our trade partners are planning their schedules for the upcoming holiday season. To ensure we continue meeting project deadlines and delivering excellent service, we have already sent out a short survey to gather your availability during the holiday period.

Why Your Input Matters

The holiday period often brings changes to work schedules, and it's important for us to know when you're available. By filling out the survey, you'll help us:

- Plan projects more efficiently.
- Avoid scheduling conflicts.
- Ensure critical tasks are completed on time.

Your availability will also assist us in allocating resources and addressing any potential gaps before they become an issue.

Please do the survey when you can, it will only take a couple of minutes and helps us avoid calling you up to ask about work when you are offline and taking a break.



November 2025 Compliance & Regulations Update – Construction Industry

Victoria (VIC)

1. Building Legislation Amendment (Fairer Payments on Jobsites)

- Royal Assent: 13 November.
- Key Changes: Improved payment recovery processes for subcontractors and reforms for building surveyor registration.
- Action: Review payment systems and building surveyor requirements for compliance.

2. Changes to Cost of Work (CoW) for Building Permits

- Effective: 26 November 2025.
- Key Change: New method for calculating the cost of work in building permits.
- Action: Adjust costings and tenders for permit applications.

Queensland (QLD)

1. QBCC and Other Legislation Amendment Bill 2025

- Passed: 20 November.
- Key Changes: Digital licensing, merged serious incident reporting, and increased penalties.
- Action: Prepare for digital license transition and ensure incident reporting compliance.

2. Environmental Protection Amendment Bill 2025

- Introduced: 20 November.
- Key Changes: Streamlined environmental and waste management regulations.
- Action: Update environmental and waste management practices on site.

Key Takeaways for Contractors

- VIC: Adjust payment processes, permit costings, and surveyor requirements for compliance.
- QLD: Prepare for digital licensing, incident reporting changes, and updated environmental regulations.

UBS has successfully completed the restoration works at Monash Health's Pakenham site following fire-related damage. The project involved a detailed, multi-phase program carried out largely after hours to keep the centre operating safely throughout.

Our team delivered full decontamination, reinstatement of treatment and consulting rooms, electrical and HVAC repairs, plumbing replacements, plastering, painting, and comprehensive safety management. The scope reflects the scale and care involved in restoring a critical healthcare facility to full service.

A sincere thank-you to everyone who contributed, our trades, project team, assessors, and the Monash Health team. Your professionalism and cooperation ensured a smooth and successful outcome.



Thanks for reading this edition of the Trade Newsletter. Send us an email at tradepartners@uniquebuilding.com.au with any questions! 😊